

Consumer Report/ Investigative Consumer Report
DISCLOSURE AND AUTHORIZATION -INTERNATIONAL

Through this document, it is being disclosed to me and I understand that a Consumer Report or Investigative Consumer Report(Consumer Report) may be prepared about me as part of my application for employment and/or continued employment .

I authorize Hardin-Simmons University (or any third party vendor appointed by them) to procure a Consumer Report which includes information from multiple sources across the globe. I understand that the Consumer Report will be prepared by Neeeyamo Enterprise Solutions. And I authorize Neeeyamo Enterprise Solutions., and its agents, to retrieve the necessary information and prepare a Consumer Report. I understand and authorize that some or all of my information may be transmitted electronically and, when required, may be transferred across international borders. I understand that Neeeyamo Enterprise Solutions may transmit my personal information to its agents and information sources as necessary throughout the course of business and that host country and receiving country privacy laws will be observed if information is transferred across international borders. I may request a list of designated agents by contacting Neeeyamo Enterprise Solutions (Customer service team contact No.: +1 4083357680, Email ID: applicant.service@neeyamo.com). Neeeyamo holds all personal and private information it obtains securely and confidentially. I agree that Hardin-Simmons University may disclose any or all information collected about me to Neeeyamo Enterprise Solutions.

I understand that my background investigation will be based on information that I provided in my Employment Application, Curriculum Vitae/Resume, Disclosure/Authorization, and/or the information requested below (together called "Source Documents"). My personal information will not be shared with any person, organization, or company other than those entities acting as an authorized agent of Neeeyamo Enterprise Solutions for the specific purpose of verifying the information I provided unless required by law or I specifically authorize.

I understand that some or all of the personal information necessary for the purpose of completing a background report on me in connection with my employment or application for employment (or contract for services) with the Company is currently stored in the European Union, and that this information may be requested by entities located in a country that is not considered to provide an adequate level of protection for personal data from the European Union (including United States). I hereby authorize the Company and any individual, entity, agency, authority or court holding my personal information within the European Union to transfer my personal information to Neeeyamo Enterprise Solutions and/or to their affiliates, employees, and third party service providers who require access to this information for the purpose of creating a background report or investigative report, but for no other purpose.

I understand that a Consumer Report may be prepared summarizing information from these categories and I authorize educational institutions, employers, government agencies, credit reporting agencies, companies, corporations, and law enforcement agencies at the international, federal, state/provincial or county level to provide any and all information concerning my background. If my prior employers and/or references are contacted, the Consumer Report may include information obtained through personal interviews regarding my character and general reputation. I understand that the personal information described above is being collected, used and disclosed only for the purposes of assessing my suitability for employment with the above-named company.

I may request a copy of any report that is prepared regarding me. I may also request the nature and substance of all information about me contained in the files of the consumer-reporting agency. I understand I have the right to inspect those files with reasonable notice during regular business hours and I may be accompanied by one other person. I understand that I have the right to dispute any information contained in the consumer report, if I believe it is false, inaccurate or misleading. The consumer-reporting agency is required to provide someone to explain the contents of my file.

This consent is effective from the date specified on this form until the date my employment application is accepted or denied by the above-named company, or until I withdraw my authorization in writing. I acknowledge and agree that a photocopy of this authorization may be accepted with the same authority as the original.

I authorize Neeeyamo Enterprise Solutions., to prepare and procure a Consumer Report/Investigative Consumer Report on me.

Signature _____

Today's Date (spell month)

Name _____

[Note - This Disclosure and Authorization is valid for obtaining of “consumer reports “and/or “investigative consumer reports “by organization at any time after receipt of this authorization and throughout candidate’s employment, if applicable.]